



Cheney School Academy Trust – Meeting of Trustees

Approved Minutes of meeting on Tuesday 2nd May at 5:00pm at Cheney School

In the Chair:	Dr Durning
Present:	Mrs Kirby, Professor Brighouse, Mr Busby, Mr Stamper
Absent:	
Apologies:	
In attendance:	Miss Giles (Clerking),

	Minutes	Action
	Part 1 – Non Confidential Business	
1.	<p>Apologies for absence and declaration of interest</p> <p>No apologies for absence or declarations of interest were received.</p> <p>The meeting was quorate.</p>	
2.	<p>Non confidential minutes of the previous meeting held 20 March 2017</p> <p>Trustees reviewed the minutes of the previous meeting, which were agreed and approved as a correct version.</p>	
3.	<p>Review of Trust level actions</p> <p>Minutes of AGM</p>	
	Items for Discussion	
4.	<ul style="list-style-type: none"> - CSAT and CEO Review, to include (25 minutes): <ul style="list-style-type: none"> o Review of actions arising from CSAT evaluation meeting o Review of CEO performance targets for 16/17 (6-month interim review) o Review of CSAT 5-year strategic plan <p>Trustees reviewed and discussed the possibility of introducing a separate CEO role. The following key points were raised:</p> <ul style="list-style-type: none"> - The role and responsibilities that the CEO would be responsible for were discussed, and Trustees discussed whether this role would be a full time or part time role - Trust discussed how the CEO role would fit with the CSAT strategy. It was noted with the outward facing strategy and the emphasis on expanding the Trust more capacity would be needed in this post. The difficulties of attracting stand-alone schools to join Multi Academy Trusts in the current climate was noted, outlining that the financial incentives had been reduce, and the focus 	

Signed..... Date.....



	<p>would more be on the support that could be provided by the Trust.</p> <ul style="list-style-type: none"> - Trustees outlined that it was important to clarify how much time the CEO would spend working with each of the Trust schools and what the cost to each school would be - Trustees noted that the need for a thorough external review of the performance and progress of the Trust would be needed in future - Trustees reviewed the process for CEO performance management, and noted the need for further information for thorough review, including staff perspectives and student attainments. It was noted that both schools need to introduce a three-year strategic plan. It was noted that 3 year rolling averages would be very useful in facilitating more thorough review. The importance of wide personal development of student and pupils was also underlined - Trustees considered the main objectives of the Trust, outlining that these focused on outcomes for students and general sense, providing an environment where staff develop and progress, strong organisational management and practices, Trust expansion and to explore health, physical wellbeing - Bullet points by Half-term - Trustees also discussed the process for appointing the Head of Cheney School, noting that this including, interviews, observations of leadership skills, presentations to staff, work scrutiny, student panels, panels on the use of data as well as interviews. - Trustees discussed having someone to come along with experience from another MAT to say what we've done well and not so well. 	
Items for Information		
13.	<p>Date and location of next meeting Wednesday 12th July, Cheney School.</p>	